

Executive Coaching

We work together to determine what issues you want to address and how to create the best solutions for you as a leader. Weekly sessions are geared toward your specific needs.

Executive coaching helps you develop the skills and strategies to increase your impact and enhance your value to the organization. Every leader faces moments when the talents and capacities that made them successful in the past are no longer adequate. Every president faces the moment they are utterly alone. Often this calls for both new skills and new ways of thinking. It also takes the careful listening ear of a seasoned professional.

Our coaching process is tailored to your needs, challenges and objectives. At the start of each engagement, we work together to set goals, identify measures of success and build a customized development plan for getting you there.

Through a one-on-one, confidential relationship with a supportive leadership expert, new presidents can build awareness of their strengths and weaknesses and develop new strategies, outlooks and skills so they can tackle challenges that they have not faced before in their respective career. Coaching provides a rare and valuable opportunity to gain fresh insights and experiment with new ways of thinking and acting that can take you to the next level of performance.

Here's how it works:

- **Initial Consultation:** We discuss your goals and what is achievable to ensure that all coaching is tailored for you.
- **First Coaching Session:** These sessions are done over the phone. We partner together to determine what obstacles you face in reaching your goals—being more effective at work, advancing further and faster, making the most of your employees' talents, dealing with difficult cultures and people, and other challenges you face every day. You are in charge of the agenda for each session.
- **Regular Coaching Sessions:** Each session is based upon what you are ready to explore, and what ideas you feel like investigating further. We support your commitment to your personal and professional development. We discuss how willing and ready you are to acknowledge where you are stuck, and how open you are to other ways of seeing the world. Be ready to accept feedback and to try out new behaviors. Be ready to develop parts of yourself that may have been overlooked or neglected in the past.